

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Stuart Thomas Brent</u>  (Last) (First) (Middle) 1600 WEST 7TH STREET  (Street) FORT WORTH TX 76102  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>FirstCash Holdings, Inc. [ FCFS ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>President and COO</u>
	3. Date of Earliest Transaction (Month/Day/Year) 01/31/2024	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/31/2024		A		13,449 <sup>(1)</sup>	A	\$0	86,276	D	
Common Stock	01/31/2024		A		22,922 <sup>(2)</sup>	A	\$0	109,198	D	
Common Stock	01/31/2024		F		8,458 <sup>(3)</sup>	D	\$0	100,740	D	
Common Stock	01/31/2024		A		8,271 <sup>(4)</sup>	A	\$0	109,011	D	
Common Stock	01/31/2024		F		3,052 <sup>(3)</sup>	D	\$0	105,959	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

**Explanation of Responses:**

- Reflects a grant of restricted stock units ("RSU's") dated January 31, 2024 pursuant to the terms of a time-vested RSU award agreement. The RSU's will vest on December 31, 2026.
- Vesting of restricted stock unit awards granted January 27, 2021 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measures were adjusted net income growth, new store openings and relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.
- Represents shares withheld to cover tax liability associated with the vesting of restricted stock units.
- Vesting of restricted stock unit awards granted December 18, 2020 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measure was relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.

**Remarks:**

/s/ Thomas Brent Stuart                      02/02/2024  
 \*\* Signature of Reporting Person                      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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