

FIRSTCASH HOLDINGS, INC.

MAJORITY VOTING POLICY

(Effective July 24, 2024)

This Majority Voting Policy applies to the Board of Directors (the “Board”) of FirstCash Holdings, Inc. (the “Company”). In an uncontested election of directors, any nominee who receives a greater number of “WITHHOLD” votes than “FOR” votes for his or her election will promptly, but no later than 5 days following the certification of the stockholder vote, tender his or her written resignation to the Chairman of the Board for consideration by the Nominating and Corporate Governance Committee. As used herein, an “uncontested election of directors” is an election in which the number of nominees is not greater than the number of Board seats open for election.

The Nominating and Corporate Governance Committee will consider such tendered resignation and, promptly following the date of the stockholders’ meeting at which the election occurred, will make a recommendation to the Board concerning the acceptance or rejection of such resignation. In determining its recommendation to the Board, the Nominating and Corporate Governance Committee will consider all factors deemed relevant by the members of the Nominating and Corporate Governance Committee including, without limitation, the stated reason or reasons why stockholders who cast “withhold” votes for the director did so, the qualifications of the director (including, for example, the impact the director’s resignation would have on the Company’s compliance with the requirements of the Securities and Exchange Commission and the rules of the applicable stock exchange on which the Company’s stock is then listed (the “Stock Exchange”), and whether the director’s resignation from the Board would be in the best interests of the Company and its stockholders.

The Nominating and Corporate Governance Committee also will consider a range of possible alternatives concerning the director’s tendered resignation as members of the Nominating and Corporate Governance Committee deem appropriate including, without limitation, acceptance of the resignation, rejection of the resignation, or rejection of the resignation coupled with a commitment to seek to address and cure the underlying reasons reasonably believed by the Nominating and Corporate Governance Committee to have substantially resulted in the “withheld” votes.

The Board will take formal action on the Nominating and Corporate Governance Committee’s recommendation and publicly disclose such action and the reasons therefor no later than 90 days following the certification of the stockholder vote. In considering the Nominating and Corporate Governance Committee’s recommendation, the Board will consider the information, factors, and alternatives considered by the Nominating and Corporate Governance Committee and such additional information, factors, and alternatives as the Board deems relevant.

Following the Board’s decision on the Nominating and Corporate Governance Committee’s recommendation, the Company will promptly disclose, in a Form 8-K filed with the Securities and Exchange Commission, the Board’s decision, together with a full explanation of the process by which the decision was made and, if applicable, the Board’s reason or reasons for accepting or rejecting the tendered resignation.

No director who, in accordance with this policy, is required to tender his or her resignation, shall participate in the Nominating and Corporate Governance Committee’s deliberations or recommendation, or in the Board’s deliberations or determination, with respect to accepting or rejecting his or her resignation as a director. If a majority of the members of the Nominating and Corporate Governance Committee received a greater number of “WITHHOLD” votes from their election than “FOR” votes for

their election, then the independent directors then serving on the Board who received a greater number of “FOR” votes for their election than “WITHHOLD” votes from their election will appoint an ad hoc Board committee from amongst themselves (the “Ad Hoc Committee”), consisting of such number of directors as they may determine to be appropriate, solely for the purpose of considering and making a recommendation to the Board with respect to the tendered resignations. The Ad Hoc Committee shall serve in place of the Nominating and Corporate Governance Committee and perform the Nominating and Corporate Governance Committee’s duties for the purposes of this policy. Notwithstanding the foregoing, if an Ad Hoc Committee would have been created but fewer than three directors would be eligible to serve on it (including, in circumstances where the entire Board receives a greater number of “WITHHOLD” votes from their election than “FOR” votes for their election”), the entire Board (other than the directors whose resignation is being considered) will make the determination to accept or reject the tendered resignation without any recommendation from the Nominating and Corporate Governance Committee and without the creation of an Ad Hoc Committee.