Instruction 1(b)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
obligations may continue. See		

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  WESSEL RICK L					2. Issuer Name and Ticker or Trading Symbol FirstCash Holdings, Inc. [ FCFS ]										ck all app	,	ng Pers	son(s) to Is		
(Last) 1600 WI	(F EST 7TH S	irst) TREET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/01/2023								X	belov	,	Other (specify below) man & CEO		specify		
(Street) FORT W (City)	ORTH T	X tate)	76102 (Zip)		4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line) X	Form Form	ridual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date			Date			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securitie Disposed 0 5)					5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	or P	rice	Transa	ction(s) 3 and 4)			(Instr. 4)	
Common Stock 02/01/2				2023	023		Α		43,202(1)	) 1	A	<b>\$0</b>	86	2,287		D				
Common Stock 02/01/2					023			F		16,999(2	) [	D \$0		845,288			D			
Common Stock 02/01/2				2023	023			A		38,174(3	A \$(		\$ <mark>0</mark>	883,462		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	ve Conversion or Exercise (Month/Day/Year) Price of Derivative Security  Date (Month/Day/Year)  Execution Date, if any (Month/Day/Year)		4. Transa Code ( 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Date Date			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (In	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y C	0. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

## **Explanation of Responses:**

- 1. Vesting of restricted stock unit awards granted December 18, 2020 under a long-term incentive plan based upon the attainment of performance targets over a two-year cumulative measurement period ending on December 31, 2022. The defined performance measures were adjusted net income growth and new store openings over the two-year cumulative period covering calendar years 2021 and 2022.
- 2. Represents shares withheld to cover tax liability associated with the vesting of restricted stock units.
- 3. Reflects a grant of restricted stock units ("RSU's") dated February 1, 2023 pursuant to the terms of a time-vested RSU award agreement. The RSU's will vest on December 31, 2025.

## Remarks:

/s/ Rick L. Wessel

02/03/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.